

SCHEDULE Q WORKSHEETS

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TOTAL SELLING EXPENSE WORKSHEET

This Worksheet is not for submission. It must be retained by the Company for six years. In preparing these Worksheets, every line need not be completed. Further, summarized information and documented approximation techniques are acceptable.

A. Compensation to Agents, Brokers and General Agents

Individual Life Insurance

<u>Item</u>	<u>Source</u>	<u>Amount</u>	<u>Total</u>
1.	Premium-Based First Year Commissions total: AS, Exh 1 Pt 2, Col 3/ Line 27 less: fund-based compensation premium-based first yr. commissions	_____ _____ (1) _____	
2.	Premium-Based Renewal Commissions total: AS, Exh 1 Pt 2, Col 3/ Line 29 less: fund-based compensation premium-based renewal commissions	_____ _____ (2) _____	
3.	Single Premium Commissions total: AS, Exh 1 Pt 2, Col 3/ Line 28 less: fund-based compensation premium-based renewal commissions	_____ _____ (3) _____	
4.	Compensation not in lines 1, 2 and 3 above: salary and incentive compensation to agents and brokers overrides to general agents other total	_____ _____ _____ (4) _____	
5.	Fund-based Compensation (from above)	(5) _____	

Annuities

6.	Consideration-Based First Year Commissions total: AS, Exh 1 Pt 2, Col 4/ Line 27 less: fund-based compensation consideration-based first year commissions	_____ _____ (6) _____	
7.	Consideration-Based Renewal Commissions total: AS, Exh 1 Pt 2, Col 4/ Line 29 less: fund-based compensation consideration based renewal considerations	_____ _____ (7) _____	
8.	Single Consideration Commissions total: AS, Exh 1 Pt 2, Col 4/ Line 28 less: fund-based compensation consideration based renewal considerations	_____ _____ (8) _____	
9.	Compensation not in lines 6, 7 and 8 above: salary and incentive compensation to agents and brokers overrides to general agents other total	_____ _____ _____ (9) _____	
10.	Fund-Based Compensation (from above)	(10) _____	

Commissions: Sum : items 1 + 2 + 3 + 6 + 7 + 8 (to Report Line 1) _____

Other Compensation: Sum: items 4+9 (include in Report Line 7) _____

Fund-based Compensation: Sum: items 5 + 10 (include in Report Line 7) _____

TOTAL SELLING EXPENSE WORKSHEET continued

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B. Net Advances, Net Loans and Loan Interest Subsidies to Agents**Alternate Method A**

<u>Item</u>	<u>Source</u>	<u>Amount</u>	<u>Total</u>
1.	Advances made in year	_____	
2.	Loan Principal provided in year	_____	
3.	Loan Interest subsidies provided in year	_____	
4.	Advances repaid in year	_____	
5.	Loan Principal repaid in year	_____	
6.	Net Advances/Loans and Loan Interest Subsidies: 1+2+3 - 4 - 5		_____
			(to report, Line 2)

TOTAL SELLING EXPENSE LIMIT WORKSHEET CONTINUED

This Worksheet is not for submission. It must be retained by the Company for six years. In preparing these Worksheets, every line need not be completed. Further, summarized information and documented approximation techniques are acceptable.

EXPENSE LIMITS

			<u>Limit</u>
7.	Life Insurance: In Force--Year End (<u>in thousands</u>) source: AS page 25-Exh of Life Ins-col 4, line 21.	Amt. of In Force <u>in \$ thousands</u> <u>factor</u> _____ 0.150 = _____	_____ To Report, Line 16
8.	Life Insurance: In Force--Year End source: AS, page 25. Exh of Life Ins, column 4, line 21 \$1.00 per \$1,000 of the first one billion, or part thereof: \$0.50 per \$1,000 of the next one billion, or part thereof:	Amt. of In Force <u>in \$ thousands</u> <u>factor</u> _____ 1.00 = _____ _____ 0.50 = _____ Total	_____ To Report, Line 17(c)
9.	Annuities: Amount of Reserve--Year End source: AS, Exhibit 5, lines 0299997 and 0399997, col 4, and AS, Exhibit 7, column 1, line 14 050% of the first \$1billion, or part thereof .025% of the next \$1billion, or part thereof	<u>Amt. of Reserve</u> <u>factor</u> _____ 0.00050 = _____ _____ 0.00025 = _____ Total	_____ To Report, Line 18 (c)
10.	Agents who are qualified to receive a training allowance Subsidy under the terms of Section 4228 (e) (3): (a) Appointed during year. (b) Appointed during the calendar year prior to the current year and still employed on January 1 of current year. (c) Appointed during the calendar year two prior to the current year and still employed on January 1 of current year. (d) Total: (a) + (b) + (c)	Number <u>of agents</u> <u>factor</u> _____ X \$ 30,000 = \$ _____ _____ X \$ 20,000 = \$ _____ _____ X \$ 10,000 = \$ _____	_____ To Report, Line 19 (d)
11.	Excess of Total Selling Expense Limit over Total Selling Expenses <u>For the report year prior to the current year, the lesser of A. and B.:</u> Total Selling Expense Limit (Line 22) _____ Total Selling Expense (Line 8) _____ A. (Line 22) – (Line 8) _____ Selling Expense Limit Excess, excluding Line 21 (Line 22) – (Line 21) _____ B. 5% of (Line 22 – Line 21) _____ Lesser of A. and B. _____		_____ To Report, Line 21

Premium/Consideration Worksheet

This sheet is designed to (1) record the bases for premium-related allowances in Schedule Q, and (2) **present, for comparison only**, (a) premiums in the Annual Statement and (b) premiums used in Schedule Q. It is not intended that the two categories, (a) and (b), be reconciled and it is not for submission. It must be retained by the Company for six years.

A. INDIVIDUAL LIFE INSURANCE

	Annual Statement Total	Schedule Q Premium Category		
Definition :	<u>Total</u>	Qualifying First Year <u>(QFY)</u>	<u>Excess</u>	<u>Renewal</u>
For all premium categories, see definition of 'Recorded' (Definition 22)		19	10	21
<u>Annual Statement Category:</u>				
FIRST YEAR PREMIUM				
1. Total: Amount Recorded in Annual Statement Exhibit 1-Part 1: Line 9.1, Col. 3	<u>A.1</u>	<u>B.1</u>	<u>C.1</u>	<u>XXX</u>
2. Total: Amount Recorded in Annual Statement but not in Exhibit 1-Part 1 (if any)	<u>A.2</u>	<u>B.2</u>	<u>C.2</u>	<u>XXX</u>
Total, B.1+B.2 =Qualifying First Year	<u>D</u> (Use in Total Selling Expense Limit Worksheet, Item1)			
Total, C.1+C.2 = Excess	<u>E</u> (Use in Total Selling Expense Limit Worksheet, Item 2)			
Note: Item A.1 must agree with Exhibit 1- Part 1: Line 9a, Col. 3				

Annual Statement Category:

SINGLE PREMIUM,

excluding Dividend Additions

1. Total: Amount Recorded in Annual Statement Exhibit 1-Part 1: Line 10.1, Col. 3	<u>F.1</u>	<u>G.1</u>	<u>H.1</u>	<u>XXX</u>
2. Total: Amount Recorded in Annual Statement but not in Exhibit 1-Part 1 (if any)	<u>F.2</u>	<u>G.2</u>	<u>H.2</u>	<u>XXX</u>
Total, G.1+G.2 =Qualifying First Year	<u>I</u> (Use in Total Selling Expense Limit Worksheet, Item1)			
Total, H.1+H.2 = Excess	<u>J</u> (Use in Total Selling Expense Limit Worksheet, Item 2)			
Note: Item F.1 must agree with Exhibit 1- Part 1: Line 10a, Col. 3				

Annual Statement Category:

RENEWAL PREMIUM,

excluding Dividend Additions

1. Total: Amount Recorded in Annual Statement Exhibit 1-Part 1: Line 19.1, Col. 3	<u>K.1</u>	<u>L.1</u>	<u>XXX</u>	<u>M.1</u>
2. Total: Amount Recorded in Annual Statement but not in Exhibit 1-Part 1 (if any)	<u>K.2</u>	<u>L.2</u>	<u>XXX</u>	<u>M.2</u>
Total, L.1+L.2 = Qualifying First Year	<u>N</u> (Use in Total Selling Expense Limit Worksheet, Item1)			
Total, M.1+M.2 = Renewal	<u>P</u> (Use in Total Selling Expense Limit Worksheet, Item 7)			
Note: Item K.1 must agree with Exhibit 1- Part 1: Line 19a, Col. 3				

Premium/Consideration Worksheet Continued

This sheet is designed to (1) establish the bases for consideration-related allowances in Schedule Q, and (2) reconcile considerations in the Annual Statement (Exhibit 1 and Analysis of Operations Line 1A) with considerations used in Schedule Q. It is not for submission. It must be retained by the Company for six years.

B. INDIVIDUAL ANNUITIES and SUPPLEMENTARY CONTRACTS

Schedule Q		Amount of Considerations			
<u>Consideration Category</u>	<u>Reference</u>	<u>First Year</u> (Item) (Entry)	<u>Single</u> (Item) (Entry)	<u>Renewal</u> (Item) (Entry)	<u>Total</u> (Item) (Entry)
For all Premium and Consideration categories, see definition of 'Recorded' (definition 22)					
<u>Considerations recorded in:</u>					
Exhibit 1, Part 1	periodic: definition 17				
	single: definition 25	Q _____	R _____	S _____	T _____
Not in Annual Statement	periodic: definition 17				
	single: definition 25				U _____
Other areas of the Annual Statement	periodic: definition 17				
	single: definition 25	V _____	W _____	X _____	Y _____
Total: T + U + Y					Z _____

Note: item Q: Source of entry: **Annuities:**

Amount recorded in Annual Statement, Exhibit 1-Part 1: Line 9.1, Column 4.

item R: Source of entry: **Annuities:**

Amount recorded in Annual Statement, Exhibit 1-Part 1: Line 10.1, Column 4, excluding Dividend Additions.

item S: Source of entry: **Annuities:**

Amount recorded in Annual Statement, Exhibit 1-Part 1: Line 19.1, Column 4.

item U: Source of entry: :Not in Annual Statement

items V, W, X: Source: **Annuities and Supplementary Contracts:**

The items provide for the inclusion of amounts recorded in the Annual Statement but in places other than Exhibit 1-Part 1 or the Analysis of Operations.

item Z: Source of entry: sum of T + U + Y

Destination: Total Selling Expense Limit Worksheet, Item 4

**WORKSHEET FOR:
ADJUSTMENTS TO FIRST YEAR AND RENEWAL ALLOWANCES**

**PART II
CALCULATION OF ADJUSTMENTS**

§ 4228 (c)(4)(K)(i)
INDIVIDUAL LIFE INSURANCE:
EXCESS RENEWAL COMMISSIONS

YEAR OF SALE: CURRENT YEAR _____

Product	Amount of Qualifying First Year Premium	PY: 2→x	Renewal Scale For Policy Years 2 – 11			(EC) Renewal Excess Commission (A) (see Note below)	Pct. Of Sales (B)	Average Renewal Excess (A) x (B)
			(x+1)→y	(y+1)→z	(z+1)→11			
a.								
b.								
c.								
d.								
Total QFYP: _____					(express as %)	100%	Σ= _____ % (express as %)	

11

Note: For product n, $EC_n = [1/10 \sum_{t=2}^{11} C_t] - 12\%$

CALCULATION OF FACTORS

- I. **Reduction** in First Year Factor: 3 x (Average Renewal Excess): _____ (to **Reduction**, page 11)
- II. **Addition** to Renewal Factor:
- Total QFYP (A) _____
- Total Renewal Premiums (B) _____
- Addition: $[\frac{(A)}{(A)+(B)}] \times$ (Average Renewal Excess) = _____ (to **Increment**, page 11)

WORKSHEET FOR:
ADJUSTMENTS TO FIRST YEAR AND RENEWAL
ALLOWANCES

PART II
CALCULATION OF ADJUSTMENTS

§ 4228 (c)(4)(K)(ii)
INDIVIDUAL LIFE INSURANCE:
REPLACEMENT OF COMMISSIONS AS A PERCENT OF PREMIUMS
WITH COMPENSATION AS A PERCENT OF FUNDS

**WORKSHEET FOR:
ADJUSTMENTS TO FIRST YEAR AND RENEWAL
ALLOWANCES**

**PART II
CALCULATION OF ADJUSTMENTS**

**§ 4228 (c)(4)(K)(iii)
INDIVIDUAL ANNUITIES:**

CALCULATION OF ADJUSTING AMOUNTS FOR LIMIT DEFINED IN § 4228 (c)(4)(B) ADJUSTING AMOUNTS ARE:

- a. AMOUNT OF REDUCTION: BASED ON CONSIDERATIONS; REDUCTION MADE TO LINE 11.
- b. AMOUNT OF INCREMENT: BASED ON RESERVES; INCREMENT REPORTED ON LINE 20

Part 1. Data and Calculation of AFBC and Reduction Factor

Product	Considerations	Fund-Based Commission (FBC) Scale (%) contract years			FBC Rate	Considerations as Percent of Total	Weighted FBC Rate (AFBC)
		<u>1 →x</u>	<u>(x+1)→y</u>	<u>(y+1)→20</u>			
					 100.0% sum of rates __□__ = AFBC rateⓐ
							reduction factor □ __□__ = 3 1/3 x ⓐ

Part 2. Adjusting Amounts

a. Amount of Reduction to Schedule Q Report Line 11

Amount = Total Considerations x Reduction Factor

b. Amount of Increment to Schedule Q Report Line 20

1. 20XX Factor, $FBF_{current} = \frac{(Reserves_{prior})}{(Reserves_{prior} + Considerations_{current})} \times (FBF_{prior}) + \frac{Considerations_{current}}{(Reserves_{prior} + Considerations_{current})}$

2. **Amount** = Reserves_{current} x $FBF_{current}$

WORKSHEET FOR:
ADJUSTMENTS TO FIRST YEAR AND RENEWAL
ALLOWANCES

PART III
SUMMARY OF ADJUSTMENTS

SUMMARY:

Part I: ADJUSTED FIRST YEAR AND RENEWAL FACTORS

<u>ADJUSTMENTS TO FIRST YEAR FACTOR</u>	<u>ADJUSTMENTS TO RENEWAL FACTOR F)</u>
BASIC: (a) 55%	BASIC: (a) 12%
Reduction (b) _____	Increment (b) _____
from I., PAGE 8	from II., PAGE 8
ADJUSTED First Year factor: (a)-(b) (for Selling Expense Limit worksheet, item 1)	ADJUSTED Renewal factor: (a)+(b) (for Selling Expense Limit worksheet, item 6)

**Part II: ADJUSTMENTS TO SCHEDULE Q REPORT LIMIT FOR
COMPENSATION BASED ON ANNUITY FUNDS**

**THESE AMOUNTS ARE ADJUSTMENTS TO THE AMOUNT OF LIMIT DETERMINED BY APPLYING
THE LIMIT FACTOR SPECIFIED IN SUBSECTION (c)(4)(B)--(5%)--TO TOTAL ANNUITY
CONSIDERATIONS**

REDUCTION IN AMOUNT OF ALLOWANCE

From Page 10, Part 2 a: _____
(Amount included in Schedule Q Report Line 11)

INCREMENT TO AMOUNT OF ALLOWANCE

From Page 10, Part 2 b: _____
(Amount included in Schedule Q Report Line 20)

**WORKSHEET FOR:
DEVELOPMENT OF BENCHMARK GROSS
LEVEL PREMIUM**

BENCHMARK GROSS LEVEL PREMIUM

Describe below the method or methods used by the Company to establish its Benchmark Gross Level Premium (BGLP). Possible methods include, but are not limited to:

- a) Seriatim: An amount for each life insurance policy, policy by policy, or annuity, contract by contract.
- b) Grouped, by Average Age: An amount determined on the basis of an average age or ages within each plan of insurance. Retain justification of the approximation for future audit.
- c) Grouped by Ratio: An amount determined by applying a ratio to in-force gross premiums grouped by plan and issue age or ages. Retain justification of the approximation for future audit.

Indicate below the methods used, **and maintain documentation of the supporting details, such as any approximations used, other adjustments, and actual BGLP rates.**

<u>Method</u>	<u>How was the Method Applied</u>	<u>Products</u>
Seriatim	_____	_____
Grouped by Average	_____	_____
Grouped by Ratio	_____	_____
Other	_____	_____