

**QUALIFIED PLANS**

**EMPLOYER**

**COVERED EMPLOYEES AND BENEFITS**

Arvin Calspan	All full-time employees will receive 100% of the scheduled benefits. All part-time employees scheduled to work 30 hours/week will receive 75% of scheduled benefits: Scheduled benefits: 13 weeks at 100% of full salary Followed by: 13 weeks at 75% of full salary
Bedford Central School District	Teachers on Tenure. Maximum of 2 years at full pay
Bell Aerospace Textron	All salaried employees (exempt or non-exempt) will receive reimbursement of full or partial wages based on their length of service.
Boys' Club of New York	All employees with at least six months of service. From 2 to 26 weeks at full pay dependent upon length of service.
The City of New York - Uniformed Officers	Uniformed employees in the Police, Fire, Corrections and Sanitation Departments are entitled to wage continuation benefits.
County Officials	County clerks and County treasurers are entitled to a salary fixed by law during their disability.
Cunard Line Limited	Salaried Employees - Regular full-time/part time are entitled to receive wage continuation benefits for up to 26 weeks in any 52 week period in amounts depending on their length of employment.
Department of Police Service City of Kingston	All employees shall be paid for periods of sickness regardless of duration.
Dresser-Rand formerly Ingersoll-Rand Co.	<u>Union Employees</u> - \$145.00 per week for a maximum of 52 weeks. <u>Salaried Employees</u> : - full salary for 3 to 26 weeks; or combination full pay and 60% of salary for a maximum of 26 weeks, depending upon length of service

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Federal District Court	Justices only.
Ford Motor Co.	All employees represented by the U.A.W. with one year or more of service are entitled to benefits for 52 weeks equal to approximately 60% of the employees weekly salary, as set forth in schedule of benefits contained in the U.A.W. contract.
G. A. T. X. Corporation	All employees. From one to six months at full pay; or combination of full pay and two-thirds pay for a maximum of six months, depending upon length of service.
General Motors	See Ford above.
International Paper Company	Employees are entitled to receive disability benefits that vary in amount according to a set schedule based on their salary level.
John Hancock Mutual Life Insurance Company	<u>Full Time Employees.</u> 2 weeks of 100% of salary for every year of service with a maximum of 26 weeks. 60% of salary for the remainder of the 26-week period after the 100% benefits.
Niagara Mohawk Power	All employees. Benefits are payable for up to 26 weeks at 100% of salary.
Occidental Chemical Corp.	All employees (after successful completion of probationary period) - 55% of base salary for a maximum of 26 weeks per disability.
Remington Arms Company	All employees with at least one year of continuous service. Full wages for a maximum of 6 months.
Standard Microsystems Corp.	Non-exempt employees are entitled to disability benefits of up to 12 weeks per illness per year according to a set schedule based on their years of service with the firm. Exempt employees are entitled to their full salary for the first three months and 75% of their base salary for the next three months for each unrelated accident or illness.

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State of New York Unified Court  
Systems (Judges)

County judges and judges of family court are entitled to a salary fixed by law during their disability.

Sterling Winthrop, previously Sterling  
Drug, Inc.

All salaried employees who regularly work at least 20 hours per week. From one to six months at 100% of salary, or combination of 100% and 60% (dependent upon length of service), commencing on the eighth calendar day of absence.

United Biomedical, Inc.

All Associates are entitled to salary continuance for a period of six weeks starting with the date of the accident.

US Armed Forces

All members of the Armed Forces

Yonkers Police Department - City of  
Yonker, N.Y.

Police officers

**Non-Qualified Plans**

Akzo Chemicals  
American Stock Exchange  
ASCAP  
AT&T  
Bankers Trust Co.  
Bausch & Lomb Co.  
Big V Supermarket  
City of Rochester  
Consolidated Edison Co.  
Corning Glass Works  
Cravath, Swaine & Moore  
Cuddy & Feder  
Dean Witter Reynolds  
Depository Trust Company  
Eastman Kodak  
Equitable Life Assurance Society, the  
General Electric  
H. Howmet Corp.  
Harris Corp.  
Hattori Corp. Of America  
Hayt, Hayt & Landau  
Hazeltine Corp.  
Institutional Investor  
J.C. Penny  
J.P. Morgan

Kemper National  
Lehman Brothers  
Memorial Sloane Kettering Cancer  
Metropolitan Life Insurance Company  
Montgomery Ward  
National Bulk Carriers  
Nestle USA, Inc.  
New York Air Brake Co.  
New York State Electric & Gas  
New York Telephone  
NYNEX  
Paramount Publishing  
Price Chopper Supermarkets  
Prudential P & C  
Rueter's Unlimited  
Savin Corp.  
Scott Company  
St. Francis College  
St. John's University  
State of New York Department of Civil Service  
Transmation, Inc.  
U.S. Gypsum Co.  
U.S. Trust Company of New York  
W.W. Grainger, Inc.

**STATE OF NEW YORK --- INSURANCE DEPARTMENT**

**INTER-OFFICE CORRESPONDENCE**

Date: June 30, 1997

To: Stewart Keir  
From: Richard Lynde  
Subject: Reduction in No-Fault Loss of Earnings Benefits For Qualified Wage Continuation Plans Circular Letter.

Letters were mailed out to all the companies listed as qualified or non-qualified on the previous circular letter dated December 31, 1984 to obtain their current short term disability plans in order to update their status. We received responses from most companies. Those that did not respond have been deleted. The following summarizes what was determined based on our review:

**Qualified Plans Added**

Arvin Calspan  
Bell Aerospace Textron  
City of Kingston-Department of Police  
Cunard Line Limited  
International Paper Company  
Standard Microsystems Corp.  
State of New York Unified Court Systems (Judges)  
United Biomedical, Inc.

**Qualified Plans Deleted**

J.C. Penney  
Manhasset Union Free School District  
Arco Metals Co.  
Corning Glass Works  
General Electric Co.  
Depository Trust Co.  
Houdaille Industries, Strippit Division  
Greenwich Fixture Co.  
Gulf & Western Industries  
F.M.C. Corp.  
Motorola, Inc.  
New York State Electric & Gas  
Prudential Property & Casualty Ins. Co.  
Reynolds Metals Co.  
Savin Corp.  
Stauffer Chemical Co.  
Village of Mamaroneck  
Westinghouse Electric Corp.

The Circular Letter is attached.

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Richard Lynde  
Supervising Examiner  
Property/Casualty Bureau

cc: Mr. Presser  
Ms. Glover  
Mr. Smeragliuolo  
Mr. Nebb  
Ms. Nairooz

