



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Assistant Deputy Superintendent for Data Governance and Analytics (Assistant Deputy Superintendent, NS)

Location: Albany or NYC

Business Unit: Research and Innovation

Negotiating Unit: Management Confidential (MC)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: \$123,793 - \$156,224 (salary commensurate with experience)

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,400 annual downstate adjustment.

Appointment Status: This is an appointment to a position in the exempt jurisdictional class.

Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates to fill the position of Assistant Deputy Superintendent for Data Governance and Analytics in the Research & Innovation Division. Working with the Deputy Superintendent for the Virtual Currency Unit, the Deputy Superintendent for Limited Purpose Trust Companies, the Executive Deputy Superintendent of R&I, and the DFS Data Governance Unit, the Assistant Deputy Superintendent for Data Governance and Analytics will lead data stewardship activities for R&I Division.

The Assistant Deputy Superintendent will lead a team across the NYC and Albany offices. Working under the direction of Research & Innovation, as well as coordinating with other DFS Divisions, the position functions with great independence in advancing the Division's data-related objectives. Duties include, but are not limited to:

- Operationalizes key data governance capabilities and processes;
- Contributes to data governance forum(s);
- Leads data quality issue remediation, and other data quality activities within Division;
- Builds data quality tooling capabilities (i.e., data quality checks on ingested data), drive adoption of data quality framework and guidelines;
- Develops Divisional data / business glossaries, drive adoption of data cataloguing guidelines and best practices. Create to data flow documentation/lineage for key systems;
- Creates trusted (authoritative) datasets and drive implementation of related workflows/approval processes;
- Collaborates with the enterprise Data Governance and Management Unit to drive implementation of data platforms and/or solutions;
- Collaborates with the enterprise Data Governance and Management Unit on decision making processes and facilitate discussions to address conflicting viewpoints with the goal of arriving at mutually satisfactory agreements.

- Contributes to enterprise data governance program's metrics and reporting, and lead adoption of data governance metrics/reporting within Division;
- Manages Data support staff across other units with R&I to accomplish data steward role;
- Leads the development of supervisory tools and analytics to support the oversight of virtual currency entities across the VC and LPTC units;
- Participates in R&I data analytics coordinating forums;
- Manages the strategy and growth of the data governance team;
- Leads or participates in meetings and conferences and generally interacts with regulated entities or their representatives, industry organizations, and other governmental agencies; and
- Other duties as assigned.

Preferred Qualifications

- Bachelors degree and at least 5 years' experience in a data governance and/or analytics role;
- Demonstrated ability to supervise teams;
- Familiarity with virtual currency regulation and the New York Banking Law;
- Strong project management skills, including experience managing many time-sensitive, complex projects simultaneously;
- Strong analytical skills;
- Demonstrated ability to manage human capital and other resources to support short- and long-term priorities; and
- Superior written and oral communication skills.

Appointment method:

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than February 10, 2025** to the email address listed below. Please include Box# (**Box ADSDGA-ASD-10336**) in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

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All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.

Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Office of Employee Relations at (518) 473-3130 or via email at response@oer.ny.gov.