



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Deputy Superintendent for Cybersecurity, NS

Location: Albany or New York City

Business Unit: Cybersecurity

Negotiating Unit: Management Confidential (MC)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: \$167,754 - \$207,762 (salary commensurate with experience)

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,400 annual downstate adjustment.

Appointment Status: This is an appointment to a position in the exempt jurisdictional class.

Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Deputy Superintendent for Cybersecurity in the Cybersecurity Division. Reporting to the Executive Deputy Superintendent for Cybersecurity, the Deputy Superintendent for Cybersecurity will assist in (i) overseeing development and implementation of policies and procedures for the Cybersecurity Division, (ii) advising on regulatory oversight and compliance efforts, and (iii) monitoring cybersecurity incidents and threats.

Duties include, but are not limited to, the following:

- Assists with monitoring cybersecurity threats and trends, reported cybersecurity incidents, and findings from examinations of companies regulated by the Department;
- Assists with research regarding implementation of the DFS's Cybersecurity Regulation, and drafting of, industry guidance, reports, advisories, and alerts on cybersecurity threats;
- Assists with development and implementation of divisional policies and procedures;
- Assists with drafting new and amended cybersecurity regulations as they become necessary, and with monitoring compliance and enforcing the DFS's Cybersecurity Regulation;
- Assists with developing a hiring and staffing strategy for Cybersecurity Division personnel;
- Reviews and advises on New York State laws, rules, regulations and policies and procedures that may impact entities regulated by the Department, while staying informed on regulatory changes that may impact such entities;
- Assists with the Department's efforts in coordinating with other state, federal, and international regulators and law enforcement regarding cybersecurity policy and issues;
- Advises the Executive Deputy Superintendent for Cybersecurity on all matters falling within the scope of assigned responsibility and make necessary recommendations;
- Assists with special agency-wide initiatives, including as proposed by senior leadership and the Superintendent; and
- Other duties as assigned.

Preferred Qualifications:

- Law degree, and at least 10 years of relevant work experience, including 5 years in cybersecurity (prior work at a state, federal or international agency a plus);
- Managerial experience, including a demonstrated ability to supervise teams;
- Experience with interpreting and advising on laws and regulations governing financial services entities;
- Technical expertise in the fields of information security, cybersecurity, information technology and/or cybersecurity intelligence;
- Familiarity with cybersecurity regulations, including the DFS Cybersecurity Regulation (23 NYCRR Part 500); and
- Strong analytical and writing skills.
- Substitution: A Master of Science Degree in Information Security may substitute for two (2) years of relevant experience.

Preferred Certifications

- One or more of the following certifications are preferred:
- Certified Information Systems Security Professional (CISSP)
- Certified Information Systems Auditor (CISA)
- Certified in Risk and Information Systems Control (CRISC)
- Certified Information Privacy Professional (CIPP)
- Certified Information Privacy Manager (CIPM)

Appointment method:

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than March 3, 2025** to the email address listed below. Please include Box# **(Box DSC-DS-10375)** the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Nate Keiper
Box DSC-DS-10375
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.