



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill Multiple Job Vacancies

Senior Data Governance Specialist (Financial Services Specialist 2 Policy Analysis, SG-23)

Location: Albany or NYC

Business Unit: Banking/Insurance

Negotiating Unit: Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: The starting salary for this position is \$84,156 with periodic increases up to \$106,454

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,400 annual downstate adjustment.

Appointment Status: Permanent

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Senior Data Governance Specialists in the Banking and Insurance Divisions are an integral part of the data governance strategy at the Department of Financial Services. Responsible for working with the Business Units, enterprise Data Governance team, Technology Bureau, among others to drive enterprise data policy efforts, this role also plays a critical part in driving transformation of data, business processes and practices within DFS, in alignment with the overall enterprise-wide strategy. Duties include, but are not limited to, the following:

- Supports the Deputy Superintendent for Data Governance & Management and data governance capability leads;
- Obtains appropriate involvement from DFS divisions and extensively collaborates with Business Unit Data Stewards;
- Ensures that data governance processes are integrated into the appropriate and defined enterprise processes;
- Monitors implementation of data governance processes;
- Supports operations and administration of enterprise data governance forums and related data forums as needed;
- Assists with Data Governance SharePoint site;
- Ensures appropriate access and retention of documentation/records as per applicable guidelines and advances data governance procedure documentation;
- Supports the data governance community by contributing best practices, facilitating knowledge sharing and cross training, and advancing enterprise data literacy efforts;
- Contributes to maturation of data governance tooling and related capabilities;
- Partners with Chief Technology Officer organization to deliver solutions;
- Contributes to enterprise data governance program's metrics and reporting;
- Provides project management support for data-related projects and provides data governance SME expertise;
- Escalates risks and issues to Deputy Superintendent for Data Governance & Management;
- Supervises DFS or contract staff as needed; and
- Other duties as assigned.

Preferred Qualifications:

Experience in one or more of the following:

- Data Governance or Data Management, Data Analysis, Data Analytics or Visualization, Statistical or economic analysis, Data and/or Information Security, Data Quality, Metrics and Reporting, Internal Controls and Process Re-engineering, Financial Risk Management, Policy Analysis

Data governance experience, including data quality, data cataloguing, and other data governance domain areas and experience implementing or utilizing one or more data governance platforms (Informatica, Collibra, Alation, etc.) is highly desirable.

Appointment method: Candidates must meet the minimum qualifications listed below in order to be eligible for appointment.

Non-Competitive: A Bachelor's Degree in Business, Business Administration, Economics, Econometrics, Finance, Health, Health Administration, Health Policy, Law, Mathematics, Political Science, Public Administration, Public Health, Public Policy, Risk Management or Statistics and three (3) years of specialized experience in one or more of the following:

- Research, planning, administration, and/or analysis of the policies and procedures affecting regulated entities and how they conduct business activities with the public and/or other regulated entities.
- Research and analysis of State and federal statutes and regulations and their effects upon the business activities of financial services entities with regard to the public and/or other financial services entities.

A Master's Degree in one (1) of the related fields or a J.D. may substitute for one (1) year of specialized experience. A Ph.D. in one (1) of the related fields may substitute for two (2) years of specialized experience.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than February 25, 2025** to the email address listed below. Please include the Box # **(Box SDGS-FSS2PA-10618)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Nate Keiper
Box SDGA-FSS2PA-10618
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.