



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Climate Policy Analyst (Financial Services Specialist 1 (Policy Analysis), SG-18)

Location: One State Street, New York City

Business Unit: Climate Division

Negotiating Unit: Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: The starting salary for this position is \$65,001 with periodic increases up to \$82,656

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,400 annual downstate adjustment.

Appointment Status: Permanent

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Climate Policy Analysis in the Climate Division. Duties include, but are not limited to, the following:

- Assists in data analysis of the responses to a Request for Information from regulated banking and mortgage entities and preparation of related report;
- Provides support for DFS's participation in climate modeling and mapping projects;
- Assists in research and development of policy initiatives relating to climate resiliency of regulated financial institutions and communities;
- Works across the Banking, Insurance, Research and Innovation, Consumer Protection and Financial Enforcement Divisions and the Office of General Counsel to assist in the development and administration of climate-related initiatives;
- Engages with DFS-regulated institutions and monitors their progress on managing climate-related financial risks;
- Participates in developing and administering programs to support DFS-regulated institutions as they assess and manage climate-related financial risks;
- Provides support and training to internal staff on climate-related financial supervision;
- Participates in and contributes to relevant national and international networks and coordination with other state and federal regulators;
- Develops policy recommendations regarding additional and future directions DFS could pursue regarding climate-related financial supervision;
- Researches and reports on trends in climate-related supervision, sustainable finance, climate resilience, and updating stakeholders and agency management on a periodic basis; and
- Other duties as assigned.

Preferred Qualifications

Experience in a financial services institution, financial services regulatory agency, public accounting, or consulting firm.

Appointment method:

Candidates must meet the minimum qualifications listed below in order to be eligible for appointment.

Non-Competitive:

A Bachelor's Degree in Business, Business Administration, Economics, Econometrics, Finance, Health, Health Administration, Health Policy, Law, Mathematics, Political Science, Public Administration, Public Health, Public Policy, Risk Management or Statistics and two (2) years of specialized experience in one or more of the following:

- Research, planning, administration, and/or analysis of the policies and procedures affecting regulated entities and how they conduct business activities with the public and/or other regulated entities.
- Research and analysis of State and federal statutes and regulations and their effects upon the business activities of financial services entities with regard to the public and/or other financial services entities.

A Master's Degree in one (1) of the related fields or a J.D. may substitute for one (1) year of specialized experience. A Ph.D. in one (1) of the related fields may substitute for two (2) years of specialized experience.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than February 28, 2025** to the email address listed below. Please include the Box # **(Box CPA-FSS1PA-10587)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Tyler Lebel
Box CPA-FSS1PA-10587
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.