



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

IT/Cyber Supervision – Financial Services Specialist (Financial Services Specialist 4 (Cybersecurity), SG-27)

Location: Albany or NYC

Business Unit: Cybersecurity

Negotiating Unit: Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: The starting salary for this position is \$103,784 with periodic increases up to \$127,830.

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,400 annual downstate adjustment.

Appointment Status: Permanent

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of IT/Cyber Supervision - Financial Services Specialist in the Cybersecurity Division. Duties include, but are not limited to, the following:

- Leads or participates in examinations and monitoring activities to determine a covered entities' IT and cybersecurity programs and validate remediation efforts of identified issues;
- Analyzes IT and cybersecurity programs, supervisory products, and threat intelligence reports to determine risk and potential impact to financial institutions;
- Assists in targeted IT and cybersecurity examinations at technology service providers to determine safety and soundness, and compliance with the relevant laws and regulations;
- Prepares management-ready, well-supported supervisory products and work papers, effectively communicating complex supervisory findings, including required actions to senior management and board of directors;
- Supervises subordinate staff by assigning and monitoring work, developing the examination plan, and organizing and coordinating activities during the examination;
- Assists in facilitating and contributing to training and development initiatives;
- Contributes to efforts and initiatives to assist with the development and documentation of supervisory activities and processes; and
- Other duties as assigned;
- Travel may be required up to 100%.

Preferred Qualifications

- At least five years of experience in a regulated environment through working in government, financial services and/or IT service providers.

- Advanced knowledge in several, or all, of the following subject matter areas: information security, risk management, end point and server technologies, network management and architecture, intrusion detection and prevention systems, vulnerability and penetration testing management, audit, and patch management systems.
- Strong knowledge of industry standard cybersecurity and IT frameworks (e.g., FFIEC, NIST, CIS) and associated controls with payments systems and clearance and settlement activities.
- Strong analytical, written, and oral communication skills including strong presentation, and interpersonal skills in dealing with all levels of management, boards of directors and regulatory agencies.
- One or more industry certifications such as CISA (Certified Information Systems Auditor), CRISC (Certified Risk Information Systems Controls), CISM (Certified Information Security Manager), CC (Certified in Cybersecurity), CGRC (Governance, Risk and Compliance), and CISSP (Certified Information Systems Security Professional).
- Experience preparing examination findings and other reports.

Appointment method:

Candidates must meet the minimum qualifications listed below in order to be eligible for appointment.

Non-Competitive:

A Bachelor's Degree in Computer Information Systems, Computer Science, Criminal Justice, Cyber Security, Information Security, Information Systems, Information Technology, International or Public Affairs, Law, or Technology and five (5) years of specialized experience in the following of which two (2) years must have been at a supervisory level:

- Establishing, managing or auditing cyber security and technical control programs with industry standard frameworks such as FFIEC, NIST, SANS, and ISO.

A Master's Degree in one (1) of the related fields or a J.D. may substitute for one (1) year of specialized experience. A Ph.D. in one (1) of the related fields may substitute for two (2) years of specialized experience.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than March 10, 2025** to the email address listed below. Please include the Box # **(Box ICSFSS-FSS4CYBER-02722)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Kara Waters
 Box ICSFSS-FSS4CYBER-02722
 New York State Department of Financial Services
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 Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.