



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill Multiple Job Vacancies

Data Steward (Director Financial Services Programs 2, SG-33)

Location: Albany or NYC

Business Unit: Banking/Insurance

Negotiating Unit: Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: The starting salary for this position is \$141,509 with periodic increases up to \$179,511

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,400 annual downstate adjustment.

Appointment Status: Contingent Permanent

Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Data Stewards in the Banking and Insurance Divisions are an integral part of the data governance program at DFS. They are responsible for working within the Banking/Insurance Divisions and collaborating with the enterprise Data Governance and Management Unit, Technology Bureau, and others, to drive multiple data governance capabilities, including data quality, data cataloging, etc. This role plays a critical part in driving transformation of data, business processes and practices within the Division in alignment with the overall enterprise-wide strategy. Duties include, but are not limited to:

- Operationalizes key data governance capabilities and processes;
- Contributes to data governance forums;
- Leads data quality issue remediation and other data quality activities within the Division;
- Builds data quality tooling capabilities (i.e. data quality checks on ingested data), drive adoption of data quality framework and guidelines;
- Develops Divisional data and business glossaries and drives adoption of data cataloging guidelines and best practices;
- Creates data flow documentation/lineage for key systems;
- Creates trusted (authoritative) datasets and drives implementation of related workflows/approval processes;
- Collaborates with the enterprise Data Governance and Management Unit to drive implementation of data platforms and/or solutions;
- Collaborates with the enterprise Data Governance and Management Unit on decision making processes and facilitates discussions to address conflicting viewpoints with the goal of arriving at mutually satisfactory agreements;
- Contributes to enterprise data governance program's metrics and reporting, and lead adoption of data governance metrics/reporting within Division;
- Drives progression of Divisional data initiatives and/or projects;

- Serves as subject matter expert (SME) for data and its uses within Division; and
- Other duties as assigned.

Preferred Qualifications

Managerial experience in one or more of the following:

- Data Governance or Data Management, Data Stewardship, Data Analytics, Statistical or actuarial analysis, Data and/or Information Security, Metrics and Reporting, Internal Controls and Process Re-engineering, Financial Risk Management, Project Management

Appointment method: Candidates must meet the minimum qualifications listed below in order to be eligible for appointment.

Non-Competitive: A Bachelor's Degree in accounting, actuarial sciences, auditing, banking, business, business administration, business and technology, commerce, computer information systems, computer science, consumer sciences, criminal justice, cyber security, econometrics, economics, finance, financial administration, health, health administration, information systems, information systems engineering, information technology, internal controls, international or public affairs, law, market analysis, mathematics, public administration, public policy, risk management, statistics, taxation, or technology and eight (8) years of financial services experience with: 1) a regulated entity who has a regional, national and/or international presence; or 2) a governmental regulatory entity. This experience must include practical and technical knowledge about State, federal and/or international financial services laws, rules and regulations. Three (3) years of the experience must have been at a managerial level.

Substitutions: A J.D. or a Master's Degree may substitute for one (1) year of specialized experience; and a Ph.D. may substitute for two (2) years of specialized experience.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than April 25, 2025** to the email address listed below. Please include the Box # (**Box DS-DFSP2-10085**) in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Nate Keiper
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New York State Department of Financial Services
Office of Human Resources Management
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Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.