



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Assistant Deputy Superintendent of Information Security, NS

Location: Albany or NYC

Business Unit: Information Security

Negotiating Unit: Management Confidential (MC)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: \$123,793 - \$156,224 (salary commensurate with experience)

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$4,000 annual downstate adjustment.

Appointment Status: This is an appointment to a position in the exempt jurisdictional class.

Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Assistant Deputy Superintendent for Information Security in the Information Security business unit. Under the supervision of the Deputy Superintendent for Information Security (CISO), the incumbent of this position will be a part of the Unit's leadership team and will support the securing of applications and systems for NYS DFS. Duties include, but are not limited to, the following:

- Participates in the development, dissemination, and implementation of information security policies, standards, and procedures;
- Leads a risk-based process for vendor risk management, including the assessment and treatment for risks that may result from partners, consultants, and other service providers;
- Works with NYS ITS CISO on all topics related to Cyber Security;
- Collaborates with all business units within DFS to determine possible risks and risk management processes;
- Manages and maintains a security and risk management awareness training program for DFS staff, contractors, and approved system users;
- Investigates information security incidents, recommends required actions and reports breach information to DFS Senior Leadership;
- Functions as an internal consulting resource on information security issues;
- Participates on teams charged with designing new applications or making major modifications to existing systems to ensure security considerations from the inception;
- Understands and interacts with related disciplines through committees to ensure the consistent application of policies and standards across all technology projects, systems and services;
- Ensures that security programs are in compliance with relevant laws, regulations, and policies;
- Reviews and approves all external network connections to the DFS network;

- Supervises subordinate staff within the NYS DFS CISO to ensure effective delivery of services and staff development;
- Advises the Superintendent and the DFS Senior Leadership team members on information security topics;
- Disseminates threat information to appropriate parties;
- Assists with data governance by reviewing security risk assessments, defining security tasks required for projects, and completing other tasks;
- Travels up to 25% including occasional overnight travel; and
- Other duties as assigned.

Preferred Qualifications

- Bachelor's degree in information security, Computer Science, Management of Information Systems, or related field. Master's and professional certifications, such as CISSP, preferred.
- Minimum of (7) years seven of experience in a combination of risk management, information security and information technology fields, including two years of experience in a leadership role. Employment history should demonstrate increasing levels of responsibility.
- Knowledge of common information security management frameworks, such as NIST 800-53, CIS Controls.
- Excellent written and verbal communication skills, interpersonal and collaborative skills, and the ability to communicate security and risk-related concepts to technical and nontechnical audiences.
- Technical experience in the fields of cybersecurity, information security, information technology and/or cybersecurity intelligence.
- Proven track record and experience in developing information security policies and procedures, as well as successfully executing programs that meet the objectives of excellence in a dynamic environment.

Appointment Method:

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than June 3, 2025** to the email address listed below. Please include Box# (**Box ADS-ADSI-10460**) in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Nate Keiper
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Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.