



An Equal Opportunity/Affirmative Action Employer

## **Announcement of Intention to Fill a Job Vacancy**

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### **Assistant Deputy Superintendent for Workforce Development (Special Assistant, NS)**

**Location: Albany or NYC**

**Business Unit: Operations**

**Negotiating Unit: Management Confidential (MC)**

**Please note that a change in negotiating unit may affect your salary, insurance and other benefits.**

**Salary: \$127,507 - \$160,911 (salary commensurate with experience)**

**Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$4,000 annual downstate adjustment.**

**Appointment Status: This is an appointment to a position in the exempt jurisdictional class.**

**Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.**

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The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Assistant Deputy Superintendent for Workforce Development within Operations. This position will report directly to the Deputy Superintendent for Talent & Training. Duties include, but are not limited to, the following:

- Develops innovative employee training/development strategies;
- Partners with key agency staff to design, refine, and implement employee training/development program;
- Ensures efficient administration, operation, and delivery of program components;
- Oversees the agency's Financial Services Examiner (FSE) program to further promote retention, business continuity and succession planning;
- Collaborates with Executive Staff and senior managers to identify change management opportunities, strategies, and solutions;
- Provides change management framework and lead transformation activities to ensure intended results;
- Manages agency's DEIA program in collaboration with State Chief Diversity Officer and the Department of Civil Service to meet statewide objectives ensuring agency compliance with all relevant Executive Orders;
- Develops and oversees employee engagement initiatives including Employee Resource Groups;
- Partners with Human Resources and senior staff to design, refine, and implement innovative recruitment strategies/initiatives;
- Fosters relationships with internal and external stakeholders with particular focus on staff recruitment, development, and retention; and
- Other duties as assigned.

## **Preferred Qualifications**

- Eleven years of experience in workforce development, training, human resources, or education. Two years of this experience must have been at a managerial level. Associate degree may substitute for two years of specialized experience; bachelor's degree may substitute for four years of specialized experience; master's degree may substitute for five years of specialized experience; J.D. may substitute for six years of specialized experience; Ph.D. may substitute for seven years of specialized experience.
- Excellent written and verbal communication skills, interpersonal and collaborative skills, and the ability to relate concepts to technical and nontechnical audiences;
- Proven track record and experience in developing and executing internal workflows, policies, and procedures.

## **Appointment Method:**

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

**To Apply:** Interested qualified candidates must submit a resume and letter of interest **no later than April 9, 2026** to the email address listed below. Please include Box# (**Box ADSWD-SA-00114**) in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Nate Keiper  
Box ADSWD-SA-00114  
New York State Department of Financial Services  
Office of Human Resources Management  
One Commerce Plaza, Suite 301  
Albany, NY 12257  
Email: NCE.Notifications@dfs.ny.gov  
Fax: (518) 402-5071

**All candidates that apply may not be scheduled for an interview.**

### **Public Service Loan Forgiveness**

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

### **AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS**

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.