



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Financial Services Specialist 2 (Cybersecurity), SG-23

Location: Albany or NYC

Business Unit: Cybersecurity

Negotiating Unit: Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: The starting salary for this position is \$86,681 with periodic increases up to \$109,650

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$4,000 annual downstate adjustment.

Appointment Status: Permanent

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Financial Services Specialist 2 (Cybersecurity) in Cybersecurity. Duties include, but are not limited to, the following:

- Conducts the supervision (e.g., cadence meetings, ad hoc supervisory engagements) and examination (e.g., desk-based and onsite exams, horizontal thematic reviews) work of assigned higher-risk Banking and Insurance chartered institutions and other DFS-regulated entities, to assess compliance with applicable laws, regulations, guidance, and supervisory expectations;
- Conducts peer reviews and supports team members in carrying out licensing reviews, ongoing supervision, and periodic examinations;
- Maintains a thorough understanding of the business models of assigned Licensees; identifies and assesses current and emerging risks; and presents recommendations for supervisory actions as appropriate;
- Stays informed on industry best practices and evolving trends, including developments in cybersecurity, blockchain, and other emerging technologies;
- Conducts risk-based assessments of Licensees, including evaluations of cybersecurity and information technology practices, and assesses compliance with 23 NYCRR Part 500 to support determinations related to safety and soundness from a technology risk perspective;
- Meets with Licensees' management teams for examinations and periodic updates; requests and reviews supervisory materials; and maintains a current understanding of operations, scale, and scope of business activities;
- Prepares comprehensive Reports of Examination (ROEs), as well as supervisory memos, correspondence, presentations, and guidance documents for both internal and external stakeholders;
- Reviews the ROEs of junior examiners and direct reports for quality, consistency, and adherence to established supervisory standards and procedures;

- Supports the development and continuous improvement of internal policies, procedures, examination materials, and best-practice guides related to the supervisory process;
- Communicates effectively with senior and executive management, both internally within the Department and externally with regulated entities, through verbal briefings, written memoranda, reports, and formal presentations;
- Follows documented supervisory procedures and completes examination work programs in accordance with Departmental guidance and regulatory standards;
- Manages and provides training to a team of examiners, as needed and aligned with organizational priorities; and
- Completes all other duties as assigned.

Preferred Qualifications

- Experience conducting or supporting cybersecurity and information technology examinations or audits of financial institutions;
- Working knowledge of 23 NYCRR Part 500, FFIEC IT Examination Handbooks, NIST Cybersecurity Framework, CIS Controls, and related regulatory guidance;
- Familiarity with emerging technologies, cybersecurity risks, and control frameworks, including third-party/vendor risk management, cloud security, incident response, and access control;
- Possession of or progress toward relevant certifications from organizations such as:
 - **ISACA** (e.g., Certified Information Systems Auditor – CISA)
 - **(ISC)²** (e.g., CISSP, CCSP)
 - **CompTIA** (e.g., Security+, CySA+)
 - **Cloud Security Alliance** (e.g., CCSK)
- Strong analytical, organizational, and problem-solving skills, with the ability to assess and communicate complex technical issues clearly;
- Demonstrated ability to draft well-structured and concise examination reports, memoranda, and other formal documentation for both internal and external audiences;
- Excellent interpersonal and communication skills, with experience engaging with executive leadership, peers, and cross-functional teams;
- One year of experience at a supervisory level;
- Ability to work independently, manage multiple assignments and competing deadlines, and travel of up to 40% for on-site examinations and supervision.

Appointment Method:

Candidates must meet the minimum qualifications listed below in order to be eligible for appointment.

Non-Competitive: Seven (7) years of specialized experience in establishing, managing or auditing cyber security and technical control programs with industry standard frameworks such as FFIEC, NIST, SANS, and ISO.

Substitutions: an associate degree may substitute for two years of specialized experience; bachelor's degree may substitute for four years of specialized experience; master's degree may substitute for five years of specialized experience; J.D. may substitute for six years of specialized experience; Ph.D. may substitute for seven years of specialized experience.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than April 16, 2026** to the email address listed below. Please include the Box # (**Box FSS2C-02761**) in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Brian Tighe
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 Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.