An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Assistant Deputy Superintendent for Banking
(Special Assistant, NS)

Location: Albany and NYC **Business Unit: Banking Division**

Negotiating Unit: Management Confidential (MC)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: $127,507 - $160,911 (salary commensurate with experience)

Appointment Status: This is an appointment to a position in the exempt jurisdictional class.

Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Assistant Deputy Superintendent for Banking. Reporting directly to the Executive Deputy Superintendent for Banking, the Assistant Deputy Superintendent will act as executive support on strategic planning to guide all operational matters to support the highly specialized workforce that comprises DFS. Duties include, but are not limited to, the following:

- Assists the Executive Deputy Superintendent in oversight for the Banking Division, including Depository, Non-Depository, and Operations Units;
- Creates and manages reports and trackers for key operational goals and key performance indicators (KPIs) across the Division;
- Reviews, analyzes, and evaluates operational processes across Division units;
- Performs research and prepares memos on policies related to the Banking Division;
- Advances and institutionalizes strategic objectives for the Division through strategic planning, implementation design, project management, and full execution
- Supports all aspects of recruitment of key open positions within the Division;
- Supports all aspects of procurement within the Division;
- Assists in the implementation of DFS-wide initiatives expected of the Division, including annual policy planning;
- Develops and executes staff team-building events and key working meetings;
- Provides expert advice to the Executive Deputy on confidential, sensitive, and complex issues;
- Represents DFS while liaising with other state and federal agencies as well as intergovernmental partners; and
- Other duties as assigned.

Preferred Qualifications

- At least 11 years of relevant work experience, of which two years of experience must have been at a managerial level.
    - Substitutions: Associate degree may substitute for two years of specialized experience; bachelor's degree may substitute for four years of specialized experience; master's degree may substitute for five years of specialized experience; J.D. may substitute for six years of specialized experience; Ph.D. may substitute for seven years of specialized experience.
- At least 5 years of leadership experience in government administration and operations; and
- Experience in human resources and labor relations, information technology, budgeting and fiscal management, procurement, learning and development, emergency management, and office services and facilities management.

Appointment Method:

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than September 30, 2026** to the email address listed below. Please include Box# **(Box ADSB-SA-21167)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Kara Waters
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New York State Department of Financial Services
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Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
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All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.