An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Assistant Deputy Superintendent for Data Management
(Special Assistant, NS)

Location: Albany or New York City **Business Unit: Data Governance & Management**

Negotiating Unit: Management Confidential (MC)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: $141,581 - $178,874 (salary commensurate with experience)

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional $4,000 annual downstate adjustment.

Appointment Status: This is an appointment to a position in the exempt jurisdictional class.

Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Assistant Deputy Superintendent for Data Management. Reporting directly to the agency's Chief Information Officer, the incumbent will lead the Department's Data Management organization, bringing together Data Governance and Data Architecture under a unified strategy and operating model. The position will establish enterprise data standards, governance, and architecture while partnering with business units that retain ownership and accountability for their business data. They will establish and lead DFS's enterprise data management discipline, and will develop the policies, processes, standards, tools, and organizational capabilities needed to manage data as an enterprise asset throughout its lifecycle. Additionally, they will lead DFS's transition from disparate legacy data sources and business-specific practices toward standardized, shared, and well-governed data processes across the Department. Duties include, but are not limited to, the following:

- Leads the Department's enterprise data management strategy, including governance, architecture, standards, quality, stewardship, and lifecycle management;
- Establishes policies, processes, roles, and accountability for effective management of enterprise data;
- Leads Data Governance and Data Architecture as an integrated Data Management organization;
- Establishes enterprise data standards, definitions, models, and authoritative sources to enable consistent and reusable data across business units;
- Develops and oversees a data stewardship model that establishes clear ownership and accountability within business areas;
- Leads the standardization and transformation of legacy data, including consolidation of redundant data sources and migration toward modern platforms;
- Establishes the data management tooling and capabilities necessary for metadata, lineage, data quality, cataloging, and data transparency;

- Provides strategic data leadership for the Department's enterprise data warehouse, data marts, and other modern data platforms;
- Partners with business and technology leaders to incorporate data management requirements into system modernization, development, integration, and technology investments;
- Builds the people, processes, and organizational capabilities necessary to mature DFS's enterprise data management practices; and
- Other duties as assigned.

Preferred Qualifications

- 12 years of specialized work experience in data governance, data architecture, or data management. 3 years of this experience must have been at the managerial level.
    - Substitutions: Associate degree may substitute for two years of specialized experience; bachelor's degree may substitute for four years of specialized experience; master's degree may substitute for five years of specialized experience; J.D. may substitute for six years of specialized experience; Ph.D. may substitute for seven years of specialized experience.

Appointment Method:

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than September 30, 2026** to the email address listed below. Please include Box# **(Box ADSDM-SA-21168)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Nate Keiper
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New York State Department of Financial Services
Office of Human Resources Management
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Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.