An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill Multiple Job Vacancies

Manager Information Technology Services 2 (Information Security), SG-29

Location: Albany or New York City **Business Unit: Information Security**

Negotiating Unit: Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: The starting salary for this position is $118,425 with periodic increases up to $145,039

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional $4,000 annual downstate adjustment.

Appointment Status: Temporary

Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Manager Information Technology Services 2 (Information Security) within Information Security. Duties include, but are not limited to, the following:

- Directs and manages implementation of information security and compliance programs;
- Provides direction and guidance to teams with responsibility for developing, deploying, and maintaining information security architecture;
- Directs the development, interpretation, review, and communication of information security policies, procedures, and standards;
- Coordinates the implementation of information security procedures, risk reviews, and remediation activity, monitors information security compliance, recommends improvements to monitor access to information assets and ensure security safeguards are maintained;
- Manages and resolves security threats to agency information systems and information security incident response;
- Directs development and implementation of information security risk analysis and management processes; coordinates vulnerability scanning and analysis to help determine risk and remediation priorities; manages development and maintenance of enterprise risk registers, which includes reporting and tracking remediation efforts;
- Directs the characterization and analysis of network traffic to identify anomalies and potential threats to network resources; determines events that require investigation and response;
- Implements and improves information security incident response plans and reports;
- Develops and implements plans and procedures to ensure business critical services are recovered in disaster efforts;
- Directs investigation of alleged information security violations; coordinates collection, seizure, handling, and analysis of digital evidence; responds to requests for information from investigators;
- May testify in proceedings regarding analytical processes and findings; Serves as an information security expert and evaluates systems and contracts for alignment with State policies and standards;

- Reviews contract, service level agreement, memorandum of understanding language, and other documents to verify needs, requirements, and alignment with State policies and standards;
- Provides information security expertise and recommendations to agency executives on a broad range of information security matters;
- Researches laws and regulations that could affect the security controls and classification of information assets;
- Monitors information security trends, tools, and techniques to maintain awareness and evaluate the applicability of the latest information security techniques and tools to agencies' security programs;
- Develops a multilayered and adaptive approach to counter information security threat environments; represents the agency at internal and external information security meetings;
- Manages staff and resources dedicated to information security programs;
- Collects metrics to measure the efficiency and effectiveness of information security programs;
- Performs the full range of supervisory responsibilities; and
- Other duties as assigned.

Preferred Qualifications

- Bachelor's degree in Information Security, Computer Science, Management of Information Systems, or a related field required. Master's degree and professional certifications, such as CISSP, preferred.
- Minimum of seven (7) years of experience in a combination of risk management, information security and information technology fields. Experience in a leadership role is preferred. Employment history should demonstrate increasing levels of responsibility.
- Knowledge and understanding of common information security management frameworks, such as NIST 800-53, CIS Controls.
- Excellent written and verbal communication skills, interpersonal and collaborative skills, and the ability to communicate security and risk-related concepts to technical and non-technical audiences. Technical experience in the fields of cybersecurity, information security, information technology and/or cybersecurity intelligence.
- Proven track record and experience in developing information security policies and procedures, as well as successfully executing programs that meet the objectives of excellence in a dynamic environment.
- Familiarity with cybersecurity regulations, including the DFS Cybersecurity Regulation (23 NYCRR Part 500).
- Strong analytical skills and ability to write clearly on complex issues.

Appointment Method:

Candidates must meet the minimum qualifications listed below in order to be eligible for appointment.

Non-Competitive: Eight years of information technology, cybersecurity, or information assurance experience*, including two years at the supervisory level.

*Substitutions: A bachelor's degree or higher in any field including or supplemented by 15 semester credit hours in computer science or related field substitutes for three years of required experience; any bachelor's degree substitutes for two years of required experience.

An associates degree with 15 semester credit hours in computer science or related field may substitute for one year of required experience. Candidates in a bachelor's degree program with at least 15 semester credit hours in computer science or related field may substitute such credits for one year of required experience.

A master's degree or higher in computer science or related field substitutes for one year of required experience.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than September 30, 2026** to the email address listed below. Please include the Box # **(Box MITS2-04141)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Nate Keiper
Box MITS2-04141
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.