Attachment 5.2: DIVERSITY PRACTICES SCORING MATRIX

Question #1 **CDO or other person tasked with function**					Yes	No	Total
					5 pts	0 pts	
Question #2 **Percentage of prior yr. revenues that involved M/WBEs as subs or JVs/partners**	20%+	15-19%	10-14%	5-9%	1-4%	0%	
	21 pts	14 pts	10 pts	6 pts	2 pts	0pts	
Question #3 **Percentage of overhead expenses paid to M/WBEs**	20%+	15-19%	10-14%	5-9%	1-4%	0%	
	17 pts	10 pts	7 pts	4 pts	1 pts	0pts	
Question 4 **M/WBE Training**			Robust	Moderate	Minimum	None	
			17 pts	8 pts	4 pts	0 pts	
Question #5 **M/WBE Mentoring**			Robust	Moderate	Minimum	None	
			13 pts	8 pts	4 pts	0 pts	
Question #6 **Written M/WBE goals included in the Company's procurements**			Robust	Moderate	Minimum	No	
			21 pts	12 pts	6 pts	0 pts	
Question #7 **Formal Supplier Diversity Program**			Robust	Moderate	Minimum	No	
			7 pts	4 pts	2 pts	0 pts	
				Total Diversity Score (Max 100 pts)			
				Weighted Score (Max 4 pts.)			