An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Financial Data Associate
(Data Analyst 3, SG-27)

Location: Albany or NYC **Business Unit: Entity Risk Management**

Negotiating Unit: Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: The starting salary for this position is $111,708 with periodic increases up to $137,590

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional $4,150 annual downstate adjustment.

Appointment Status: Permanent

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Financial Data Associate in the Entity Risk Management Unit. This position is a senior-level analytics role responsible for overseeing the analysis of financial and data trends, ensuring data quality across the team, and guiding the agency's strategic direction on analytics solutions. Duties include, but are not limited to, the following:

- Coordinates the analysis of trends in data sources and the assessment of data structures;
- Reviews data sources and reports produced by lower-level staff for accuracy, completeness, and consistency;
- Conducts difficult and complex data analysis assignments;
- Meets with business areas to discuss and shape the agency's strategy for analytics solutions and data-driven decision-making;
- Coordinates or leads the development and evaluation of analytics solutions based on business requirements and available data sources;
- Oversees the drafting of informational and technical documents and materials on analytics solutions;
- Reviews current and planned systems and processes and recommends improvements to data quality, efficiency, reporting, and analytical capabilities;
- Supervises, mentors, and evaluates the performance of a team of analysts;
- Provides technical guidance and serves as an escalation point for complex data quality, analytical methodology, or data interpretation issues;
- Establishes and promotes appropriate standards for data analysis, reporting, documentation, and quality assurance; and
- Other duties as assigned.

Preferred Qualifications

- Bachelor's or Master's degree in Finance, Data Analytics, Economics, Statistics, or a related field.
- Five or more years of progressively responsible experience in financial data analysis, with prior supervisory or lead experience preferred.
- Demonstrated expertise in data structure assessment, trend analysis, complex data analysis, and reporting accuracy and quality review.
- Strong written and verbal communication skills, including experience presenting analytical findings and recommendations to business stakeholders.
- Proficiency with data analytics and business intelligence tools, such as SQL, Excel/Power BI, Python, or similar technologies.

Appointment Method:

Candidates must meet the minimum qualifications listed below in order to be eligible for appointment.

Non-Competitive: Nine years of experience* in data visualization, and statistical models and data mining tools.

*Substitution: Associate degree may substitute for two years of specialized experience; bachelor's degree may substitute for four years of specialized experience; master's degree may substitute for five years of specialized experience; J.D. may substitute for six years of specialized experience; Ph.D. may substitute for seven years of specialized experience.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than October 29, 2026** to the email address listed below. Please include the Box # **(Box FDA-DA3-10807)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Brian Tighe
Box FDA-DA3-10807
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.