An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Associate Counsel, NS

Location: Albany or NYC **Business Unit: DIGIT / RAISE**

Negotiating Unit: Management Confidential (MC)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: $120,471 - $152,238 (salary commensurate with experience)

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional $4,150 annual downstate adjustment.

Appointment Status: This is an appointment to a position in the exempt jurisdictional class.

Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Associate Counsel in the Office of Responsible Artificial Intelligence Safety & Education (RAISE). Duties include, but are not limited to, the following:

- Addresses legal issues related to Article 44-B of the General Business Law, including: implementation of requirements related to transparency, reporting, and disclosure; review of filed reporting and disclosures; engagement with other governmental authorities and frontier model developers; and preparation of annual reports;
- Provides legal analysis and counsel in the development of policy documents, such as proposed legislation, proposed regulations, comparative analyses, and/or proposed guidance;
- Formulates legal and policy recommendations and communicates them orally and in writing;
- Liaises with AI experts and policy staff responsible for implementing Article 44-B;
- Coordinates with the Assistant Operations Director to ensure harmonization of policy goals with systems, staffing, budgetary, and other operational plans;
- Maintains a strong working knowledge of legal issues relating to frontier AI models and efforts to regulate them, including existing and proposed federal, state, and international laws, regulations, and guidance;
- Briefs senior officials and the Superintendent on related matters as necessary; and
- Other duties as assigned.

Preferred Qualifications

- Law degree from an accredited law school; admission to, and member in good standing of, a state bar, and four years of relevant professional legal experience in federal or state government, a law firm, in-house, or a combination thereof;

- Superior written and legal research skills;
- Legal experience in one or more of the following areas: AI governance, frontier model regulation, AI safety and security frameworks, data privacy, cybersecurity;
- Familiarity with legal and regulatory issues related to frontier AI model development and transparency; and
- Ability to navigate broad areas of fast-evolving law across regulatory domains and identify areas for pragmatic responses.

Appointment Method:

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than November 20, 2026** to the email address listed below. Please include Box# **(Box AC-RAISE-28111)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Nate Keiper
Box AC-RAISE-28111
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.