An Equal Opportunity/Affirmative Action Employer

# Announcement of Intention to Fill a Job Vacancy

## Director Financial Services Programs 1, SG-31

**Location: One Commerce Plaza, Albany** **Business Unit: Insurance Divison**

**Negotiating Unit: Professional, Scientific and Technical (PEF)**

**Please note that a change in negotiating unit may affect your salary, insurance and other benefits.**

**Salary: The starting salary for this position is $137,163 with periodic increases up to $166,974**

**Appointment Status: Permanent**

**Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.**

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The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Director Financial Services Programs 1 in Insurance Division's Data Steward unit. Duties include, but are not limited to, the following:

- Supports the Data Steward with all Data Governance & Ad Hoc reporting requirements;
- Supports the Data Governance & Management Unit with rolling out data governance initiatives for the Insurance Division;
- Develops and maintains data processes to produce datasets used in ad hoc analysis and reporting, managing IT involvement when necessary;
- Implements newly acquired DFS software to construct and automate data quality reports for both internal and external use and review;
- Reduces general workload of DFS Insurance Division by helping to automate simple ETL and analysis tasks where possible using existing DFS technologies and software;
- Assists in data cleansing and data transformation tasks across the Insurance Division, including automating tasks where possible;
- Obtains appropriate involvement from DFS divisions and extensively collaborates with business unit Data Stewards;
- Ensures that data governance processes are integrated into the appropriate and defined enterprise processes;
- Monitors implementation of data governance processes;
- Supports operations and administration of enterprise data governance forums and related data forums as needed;
- Ensures appropriate access and retention of documentation/records as per applicable guidelines and advances data governance procedure documentation;
- Supports the data governance community by contributing best practices, facilitating knowledge sharing and cross training, and advancing enterprise data literacy efforts;
- Contributes to maturation of data governance tooling and related capabilities;
- Partners with Chief Technology Officer organization to deliver solutions;
- Contributes to enterprise data governance program's metrics and reporting;

- Provides project management support for data-related projects and provides data governance SME expertise;
- Escalates risks and issues to Deputy Superintendent for Data Governance & Management;
- Supervises DFS or contract staff as needed; and
- Other duties as assigned.

**Appointment Method:**

Candidates must meet the minimum qualifications listed below in order to be eligible for appointment.

**Non-Competitive:**

Eleven years of financial services experience** with EITHER a regulated entity who has a regional, national, and/or international presence; OR a governmental regulatory entity. This experience must include practical and technical knowledge about State, federal and/or international financial services laws, rules and regulations. Two years of the experience must have been at a managerial level.

Substitutions: An associate degree may substitute for two years of experience; a bachelor's degree may substitute for four years of experience; a master's degree may substitute for five years of experience; and a doctorate may substitute for six years of experience.

*Acceptable Degrees: accounting, actuarial sciences, auditing, banking, business, business administration, business and technology, commerce, computer information systems, computer science, consumer sciences, criminal justice, cyber security, econometrics, economics, finance, financial administration, health, health administration, information systems, information systems engineering, information technology, internal controls, international or public affairs, law, market analysis, mathematics, public administration, public policy, risk management, statistics, taxation, or technology.

** Qualifying professional financial services experience is defined to include, but may not be limited to related experience gained with public accounting/auditing firms; cyber security and intrusion detection/mitigation firms; law firms, lobbying firms and consulting firms/companies; risk assessment, asset hedging and loss control firms; commodities markets, virtual currency and credit scoring; currency markets/exchanges, bond markets, stock markets and money markets; hedge funds, mutual funds, investment houses and rating firms; business valuation, stock valuation, and cash management; wealth management, wealth portfolio, and trust companies/corporations; firms with a nexus to corporate mergers, acquisitions, management and accounting; mortgage backed securities, swaps and swap valuation; underwriting, policyholder services and claims services; workers' compensation, income protection plans, gap insurance and liability coverage; property/casualty insurance, life insurance and health insurance; retirement/savings plans such as social security, pension plans, Roth IRA, 527 Plans, 401(k) Plans, 403(b) Plans, annuities and related income tax savings vehicles; fair lending practices and urban analysis; public finance/financial management and taxation, central bank, tax, tariff and trade; and monetary policy, monetary reform and investment theory.

**To Apply:** Interested qualified candidates must submit a resume and letter of interest **no later than November 5, 2026** to the email address listed below. Please include the Box # **(Box DFSP1-21007)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Nate Keiper
Box DFSP1-21007
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: NCE.Notifications@dfs.ny.gov
Fax: (518) 402-5071

**All candidates that apply may not be scheduled for an interview.**

## Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service

## AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.