An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Senior Attorney Financial Services, SG-25
(Position may be filled at the Trainee level)

Location: Albany or New York City **Business Unit: Health Bureau**

Negotiating Unit: Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: $100,671-$126,875 (Grade-25 Level)
$86,031 (Grade NS-22)
$77,532 (Grade NS-20)
$69,964 (Grade NS-18)

Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional $4,150 annual downstate adjustment.

Appointment Status: Contingent Permanent or Permanent

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Senior Attorney Financial Services in the Health Bureau. Duties include, but are not limited to, the following:

- Works on health insurance initiatives and special projects including proposals to expand access to and affordability of health insurance coverage, primary care, and mental health and substance use disorder treatment parity;
- Reviews, analyzes, and provides legal counsel on proposed state and federal legislation relating to health insurance. After legislation is enacted, assists with implementation by drafting regulations and circular letters to provide guidance;
- Reviews and approves health insurance contracts as well as dental, long-term care, accident, disability, travel, and paid family leave contracts to ensure compliance with applicable federal and state laws and regulations;
- Reviews the health care provider networks of insurers to ensure that the networks are sufficient to meet the health care needs of insureds;
- Reviews the process and timeframes that insurers use to make medical necessity decisions and implement protections relating to surprise medical bills;

- Assists with market conduct investigations, including mental health and substance use disorder parity compliance investigations, analyzes the results of the investigations, prepares concise and effective written summaries of the findings, and draft consent orders;

- Researches court decisions, federal law, and regulations that are pertinent to health insurance, and draft memoranda to identify and explain potential legal and public policy issues with an ability to produce a high-quality written work product and make proper recommendations to formulate the Department's position;

- Represents the Department of Financial Services in meetings and participates in workgroups or task forces with the health insurance industry or other governmental agencies and effectively communicates the Department's position;

- Handles inquiries from health insurers and other state agencies relating to health insurance programs, product regulation, and health insurance initiatives; and

- Assists in the training and/or mentoring of new attorneys and examiners.

Appointment Method:

Minimum Qualifications:
Senior Attorney, SG-25: One year as an Assistant Attorney 3 or admission to the NYS Bar and two years of subsequent professional legal experience. **Assistant Attorney 3, SG-22**: One year as Assistant Attorney 2 or admission to the NYS Bar and one year of subsequent professional legal experience. **Assistant Attorney 2, SG-20**: Admission to NYS Bar. **Assistant Attorney 1, SG-18**: Law School Graduation (or other eligibility to take the NYS Bar Examination). Note: If you are appointed as an Assistant Attorney 1, you will be automatically advanced to Assistant Attorney 2 upon admission to the New York State Bar. If you are not admitted to the New York State Bar within two years of appointment, your appointment will be terminated.

The Traineeship: If you are appointed to one of the entry levels of the Attorney Traineeship, you will normally be advanced after each twelve months of satisfactory service to the next higher title (with salary based on performance) until you reach the full performance level of a Senior Attorney. If your final performance evaluation as an Assistant Attorney 2, and your six-month performance evaluation as an Assistant Attorney 3 are rated outstanding, you may be eligible for early advancement to Senior Attorney, reducing your traineeship by six months. All service during the traineeship will be in probationary status. Performance will be evaluated every six months against established standards set by the individual agencies which reflect a timetable for gaining the knowledge and skills necessary so that appointees are able to function at the Senior Attorney level at the completion of the traineeship.

NY HELPS: This title is part of the New York Hiring for Emergency Limited Placement Statewide Program (NY HELPS).

For the duration of the NY HELPS Program, this title maybe filled via a non-competitive appointment, which means no examination is required but all candidates must meet the minimum qualifications of the title for which they apply (see minimum qualifications above). At this time, agencies may recruit and hire employees by making permanent non-competitive appointments.

At a future date (within one year of appointment), it is expected employees hired under NY HELPS will have their non-competitive employment status converted to competitive status, without having to compete in an examination. Employees will then be afforded with all of the same rights and privileges of competitive class employees of New York State. While serving permanently in a NY HELPS title, employees may take part in any promotion examination for which they are qualified.

List Appointment: Candidates must be reachable on the Civil Service eligible list for 20-620010.

55 b/c Appointment: Candidates must meet the eligibility requirements of the Governor's Program to Hire Individuals and Veterans with Disabilities as described in Civil Service Law § 55b/c. Information about this program can be found here: https://www.cs.ny.gov/rp55/

Transfer: Candidates must have one year of permanent competitive service in a title eligible for transfer via Section 70.1 or 52.6 of the Civil Service Law. Information regarding transfer eligibility may be available on the Civil Service Career Mobility Office website at http://careermobilityoffice.cs.ny.gov/cmo/.

Please Note that under Civil Service Law, an employee cannot have two consecutive upward 70.1 or 52.6 transfers without an intervening eligible list appointment if such transfers would exceed two salary grades.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than November 30, 2026** to the email address listed below. Please include the Box # **(Box SA-HEA)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Please be advised that the New York State Department of Financial Services does not offer sponsorship for employment visas.

Christoher Barr
Box SA-HEA
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: Recruitment@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview.

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

All people with disabilities are encouraged to apply to all jobs for which they meet the minimum qualifications.